

Medica Benefit Changes

The following table outlines some high-level benefit changes that are effective with your group’s renewal on or after January 1, 2023. These changes reflect current market benefit standards. Please refer to your Certificate of Coverage for a full outline of benefits, including any additional changes. We encourage you to share this information with your employees.

All Plans

Benefit Description	Current Coverage	New Coverage
<p><i>Behavioral Health – Mental Health</i></p> <ul style="list-style-type: none"> Applied Behavioral Analysis (ABA) 	<p>ABA is covered for members 17 years of age and younger</p>	<p>Age limits will not apply</p>
<p><i>Physical, Speech & Occupational Therapies</i></p> <ul style="list-style-type: none"> Habilitation & Rehabilitation Services Out-of-Network 	<p>Coverage for PT and OT is limited to a combined maximum of 20 visits per calendar year. Speech therapy is limited to 20 visits per calendar year.</p> <p>Out-of-network visit limits apply to all conditions and diagnoses</p>	<p>Visit limits are not applicable to behavioral health conditions</p>

All Passport Plans

Benefit Description	Current Coverage	New Coverage
<p><i>Hospital Services</i></p> <ul style="list-style-type: none"> Home Hospitalization Care 	<p>Not addressed in plan document.</p>	<p>Inpatient hospital services received in a member’s home via a designated network home hospital program will be covered as an inpatient stay</p>