DEPARTMENT OF HUMAN RIGHTS

Our Commitment to a Workplace Free from Discrimination

We will not unlawfully discriminate against any employee or job applicant because of:

- Race
- Color
- Creed
- Religion
- National origin
- Sex
- Disability
- Sexual orientation
- Gender identity
- Age
- Marital status
- Familial status
- Status with regard to public assistance
- Local human rights commission activity

Discrimination is prohibited in the following areas:

- Hiring
- Promotion
- Demotion
- Transfer
- Recruitment or recruitment advertising
- Layoff
- Termination
- Rates of pay or other forms of compensation
- Selection for training, including apprenticeship
- Any other employment decisions or terms and conditions of employment

Our Compliance Plan is available for all employees and job applicants upon request.

Any persons who believe they or others have been discriminated against in employment should call or write:

Minnesota Department of Human Rights
540 Fairview Avenue North, Suite 201
Saint Paul, MN 55104

651.539.1100
711/ 1.800.627.3529 (MN Relay)
1.800.657.3704 (Toll Free)
info.mdhr@state.mn.us (Email)
mn.gov/mdhr

The information provided on this poster is a summary of Minn. Statutes 363A.36 and 363A.37 and Minn. Rule 5000.3535 to 5000.3600.

To request this poster in an alternative format, contact the Minnesota Department of Human Rights.