245D Training Requirements

*** First Year of Employment – 8 Hours of Training ***

*** Annual Recurrent Training after First Year – 4 Hour Refresher Course ***

Home at Heart Care CDS Online Learning Modules/Lessons

DHS-MN POSITIVE SUPPORT RULE (PSR) CORE TRAINING MODULE
(11 Lessons = 8.05 Credit Hours: New Hires)
- DHS-MN PSR Lesson 1: Introduction to the Positive Support Rule (.25)
- DHS-MN PSR Lesson 3: Prohibited and Allowed Procedures in the PSR (.25)
- DHS-MN PSR Lesson 4: Roles of Professionals in the PSR (.25)
- DHS-MN PSR Lesson 5: Documentation and Reporting in the PSR (.25)
- CDS: Cultural Competence: DSP Roles in Culturally Competent Organizations (.8)
- CDS: Individual Rights and Choice: Overview of Individual Rights (1)
- CDS: Person-Centered Planning (PCP): Lesson 1: Foundations of PCP Planning (1.1)
- CDS: Positive Behavior Supports: Preventing Challenging Behavior (1.2)
- CDS: Positive Behavior Supports: Responding to Behavior (1.2)
- CDS: Positive Behavior Supports: Understanding Behavior (1.5)

DHS-MN POSITIVE SUPPORT RULE (PSR): Subp.2 Function-Specific “A” +4 Hours
(4 Lessons = 4.5 Credit Hours: Function Specific)
- CDS: Functional Assessment Strategies for Gathering and Organizing Functional Assessment Information (1.6)
- CDS: Person-Centered Planning Lesson 4: Bringing Person-Centered Plans to Life (.9)
- CDS: Positive Behavior Supports: Behavior Support Plans (1)
- CSFM: Fueling High Performance: Performance Coaching (1)

DHS-MN POSITIVE SUPPORT RULE Subp.2 Function-Specific “B” +2 Hours
(2 Lessons = 2 Credit Hours: Function Specific)
- CFCSM: Fueling High Performance: Employee Participation, Motivation, and Recognition (1)
- CFCSM: Training and Orientation: Choosing Training Topics (1)
DHS-MN POSITIVE SUPPORT RULE ANNUAL REFRESHER FOR DSP 4 Hours
(3 Lessons=2.8 Credit Hours: DSP Annual Refresher)
CDS: Community Inclusion: The DSP Role in Community Inclusion (.9)
CDS: Cultural Competence: Daily Support (.7)
CDS: Teaching People with Developmental Disabilities: Understanding Teaching (1.2)

**MUST INCLUDE AN OPTIONAL OR ADDITIONAL 1.2 HR**
DHS-MN POSITIVE SUPPORT RULE (PSR) CORE TRAINING MODULE
(5 Lessons = 1.25 Credit Hours: DSP Additional)
DHS-MN PSR Lesson 1: Introduction to the Positive Support Rule (.25)
DHS-MN PSR Lesson 3: Prohibited and Allowed Procedures in the PSR (.25)
DHS-MN PSR Lesson 4: Roles of Professionals in the PSR (.25)
DHS-MN PSR Lesson 5: Documentation and Reporting in the PSR (.25)

DHS-MN POSITIVE SUPPORT RULE ANNUAL REFRESHER FOR SUPERVISORS/MANAGERS 4Hr
(3 Lessons = 3.2 Credit Hours: SUPV/MGR Annual Refresher)
CDS: PERSON-CENTERED PLANNING LESSON 1: FOUNDATION OF PERSON-CENTERED PLANNING (1.1)
CDS: POSITIVE BEHAVIOR SUPPORTS: FUNCTIONS AND CAUSES OF BEHAVIOR (1.1)
CFSM: FUELING HIGH PERFORMANCE: COMPETENCY-BASED TRAINING (1)

**MUST INCLUDE AN OPTIONAL OR ADDITIONAL .8 HR**
DHS-MN POSITIVE SUPPORT RULE (PSR) CORE TRAINING MODULE
(5 Lessons = 1.25 Credit Hours: SUPV/MGR Additional)
DHS-MN PSR Lesson 1: Introduction to the Positive Support Rule (.25)
DHS-MN PSR Lesson 3: Prohibited and Allowed Procedures in the PSR (.25)
DHS-MN PSR Lesson 4: Roles of Professionals in the PSR (.25)
DHS-MN PRS Lesson 5: Documentation and Reporting in the PSR (.25)

OPTIONAL TRAINING MODULE
2020-CDS: Confidentiality, Disasters & Emergencies, Maltreatment, Hygiene, UnivPrec
(5 Lessons = 4.20 Credit Hours)
CDS: Direct Support Professionalism: Practicing Confidentiality (1)
CDS: Emergency Preparedness: Defining Disasters and Emergencies (1.50)
CDS: Maltreatment: Prevention and Response: Lesson 02: What is Maltreatment? (.4)
CDS: Personal Care: The Basics of Hygiene (1)
CDS: Universal Precautions: Lesson 05: Universal Precautions (.3)

**OTHER TRAINING: ORIENTATION-MANUAL/POWERPOINT-BASIC FIRST AID**