

245D Training Requirements

***** First Year of Employment – 8 Hours of Training *****

***** Annual Recurrent Training after First Year – 4 Hour Refresher Course *****

Home at Heart Care CDS Online Learning Modules/Lessons

DHS-MN POSITIVE SUPPORT RULE (PSR) CORE TRAINING MODULE

(11 Lessons = 8.05 Credit Hours: New Hires)

- DHS-MN PSR Lesson 1: Introduction to the Positive Support Rule (.25)**
 - DHS-MN PSR Lesson 2: Positive Support Strategies and Person-Centered Planning (.25)**
 - DHS-MN PSR Lesson 3: Prohibited and Allowed Procedures in the PSR (.25)**
 - DHS-MN PSR Lesson 4: Roles of Professionals in the PSR (.25)**
 - DHS-MN PSR Lesson 5: Documentation and Reporting in the PSR (.25)**
 - CDS: Cultural Competence: DSP Roles in Culturally Competent Organizations (.8)**
 - CDS: Individual Rights and Choice: Overview of Individual Rights (1)**
 - CDS: Person-Centered Planning (PCP): Lesson 1: Foundations of PCP Planning (1.1)**
 - CDS: Positive Behavior Supports: Preventing Challenging Behavior (1.2)**
 - CDS: Positive Behavior Supports: Responding to Behavior (1.2)**
 - CDS: Positive Behavior Supports: Understanding Behavior (1.5)**
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DHS-MN POSITIVE SUPPORT RULE (PSR): Subp.2 Function-Specific “A” +4 Hours

(4 Lessons = 4.5 Credit Hours: Function Specific)

- CDS: Functional Assessment Strategies for Gathering and Organizing Functional Assessment Information (1.6)**
- CDS: Person-Centered Planning Lesson 4: Bringing Person-Centered Plans to Life (.9)**
- CDS: Positive Behavior Supports: Behavior Support Plans (1)**
- CSFM: Fueling High Performance: Performance Coaching (1)**

DHS-MN POSITIVE SUPPORT RULE Subp.2 Function-Specific “B” +2 Hours

(2 Lessons = 2 Credit Hours: Function Specific)

- CSFM: Fueling High Performance: Employee Participation, Motivation, and Recognition (1)**
 - CSFM: Training and Orientation: Choosing Training Topics (1)**
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DHS-MN POSITIVE SUPPORT RULE ANNUAL REFRESHER FOR DSP 4 Hours

(3 Lessons=2.8 Credit Hours: DSP Annual Refresher)

CDS: Community Inclusion: The DSP Role in Community Inclusion (.9)

CDS: Cultural Competence: Daily Support (.7)

CDS: Teaching People with Developmental Disabilities: Understanding Teaching (1.2)

****MUST INCLUDE AN OPTIONAL OR ADDITIONAL 1.2 HR****

DHS-MN POSITIVE SUPPORT RULE (PSR) CORE TRAINING MODULE

(5 Lessons = 1.25 Credit Hours: DSP Additional)

DHS-MN PSR Lesson 1: Introduction to the Positive Support Rule (.25)

DHS-MN PSR Lesson 2: Positive Support Strategies and Person-Centered Planning (.25)

DHS-MN PSR Lesson 3: Prohibited and Allowed Procedures in the PSR (.25)

DHS-MN PSR Lesson 4: Roles of Professionals in the PSR (.25)

DHS-MN PRS Lesson 5: Documentation and Reporting in the PSR (.25)

DHS-MN POSITIVE SUPPORT RULE ANNUAL REFRESHER FOR SUPERVISORS/MANAGERS 4Hr

(3 Lessons = 3.2 Credit Hours: SUPV/MGR Annual Refresher)

CDS: PERSON-CENTERED PLANNING LESSON 1: FOUNDATION OF PERSON-CENTERED PLANNING (1.1)

CDS: POSITIVE BEHAVIOR SUPPORTS: FUNCTIONS AND CAUSES OF BEHAVIOR (1.1)

CFSM: FUELING HIGH PERFORMANCE: COMPETENCY-BASED TRAINING (1)

****MUST INCLUDE AN OPTIONAL OR ADDITIONAL .8 HR****

DHS-MN POSITIVE SUPPORT RULE (PSR) CORE TRAINING MODULE

(5 Lessons = 1.25 Credit Hours: SUPV/MGR Additional)

DHS-MN PSR Lesson 1: Introduction to the Positive Support Rule (.25)

DHS-MN PSR Lesson 2: Positive Support Strategies and Person-Centered Planning (.25)

DHS-MN PSR Lesson 3: Prohibited and Allowed Procedures in the PSR (.25)

DHS-MN PSR Lesson 4: Roles of Professionals in the PSR (.25)

DHS-MN PRS Lesson 5: Documentation and Reporting in the PSR (.25)

OPTIONAL TRAINING MODULE

2020-CDS: Confidentiality, Disasters & Emergencies, Maltreatment, Hygiene, UnivPrec

(5 Lessons = 4.20 Credit Hours)

CDS: Direct Support Professionalism: Practicing Confidentiality (1)

CDS: Emergency Preparedness: Defining Disasters and Emergencies (1.50)

CDS: Maltreatment: Prevention and Response: Lesson 02: What is Maltreatment? (.4)

CDS: Personal Care: The Basics of Hygiene (1)

CDS: Universal Precautions: Lesson 05: Universal Precautions (.3)

****OTHER TRAINING: ORIENTATION-MANUAL/POWERPOINT-BASIC FIRST AID****

