

Home at Heart offers
the best Wage & Benefit
package in Minnesota,
details inside!

Home at Heart Care

JAMES 1:27

In-Home Personal Care & Homemaking

Remember the wonders he has done, his miracles,
and the judgments he pronounced. —Psalm 105:5

Physical reminders of God's faithfulness in
the past can remind us to trust Him in
the present and with the future.

All of us are prone to forget
things God has done
for us. We need
reminders.

February 2018

Compassion:
**a feeling of
deep sympathy
and sorrow for
another who
is stricken by
misfortune,
accompanied by
a strong desire
to alleviate the
suffering.**

Synonyms:

commiseration, mercy,
tenderness, heart,
clemency

Open House Celebrations

Thank You to everyone who made it out for our Christmas Open House to help us celebrate another year. We in the office were overwhelmed by the warmth of all who came. Everyone said it was the largest crowd that we have ever had. The food and bingo were also great. And the Sweatshirt gifts went over well with everyone too. We were privileged to pass onto our Caregivers one of the largest Christmas Bonuses we have ever paid out. For the higher seniority and who had worked for us for the full year, their bonus well exceeded their average paycheck. And everyone that was working in November got something too. We appreciate each of our Caregivers and this is our opportunity to celebrate them!

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Blue Diamond Award

Almost twelve years ago on July 5, 2006, Nancy and I started our first client with PCA services. Looking back we were pretty naïve and we had a lot learn; some by trial and error with a few hard knocks along the way. But God has been merciful to us, adding some good people that shared the work.

At our Open House in December, I recognized five of our peers who have been with Home at Heart Care for ten years or more. These five people, some from the very beginning have lived out our core values of Trust, Hospitality, Compassion and Responsibility. I was honored to give them a

small token of my appreciation. Receiving the Blue Diamond Award for ten years of service were:



KAYLA WALBERG

– Former Clearbrook/Bagley PCA and current Assistant Manager



TROY McQUOWN

– CFO, COO and Minority Owner since 2007

PATTI THORSSEN – RN, Qualified Professional, Supervisor

ALICE VOJAK – Bemidji area

PCA and Homemaker

BERT MAYBERRY – Bemidji area

PCA and Homemaker

Looking at our employee list, I hope to add another eight or ten people to their ranks at our next Christmas Open House. And in the years to follow I hope to add a couple hundred more. Congratulations again.

Bruce

A side note: To retain your seniority date, you must work at least one week out of every thirteen weeks. The Department of Human Services requires us to complete new background studies anytime someone is unemployed for thirteen weeks or longer, thus, this has been our historical cutoff for returning staff to retain seniority.

Open House, continued from cover

We are already beginning to plan our Open House for this summer. A little preview: We will have a guest of Honor. Sad to say, Patti Thorssen has announced her upcoming retirement. Please make plans to attend and wish her well. Details will be announced soon.



From The Heart

A couple weeks ago when I was out and about visiting one of our clients, someone told me I had a good heart. It reminded me of what someone else told me that all people are good. Although we do see good in people, I know if someone sees good in me, the good they see, doesn't come from me. Maybe in the next newsletter I'll discuss what it means to be made in the image of God, or what Jesus called the good seed, but the statement that I'm good or all people are basically good is not true. The holy scriptures tell us that only God is good and all good comes from God. We, on the other hand, have hearts that naturally want to do our own thing, our own way, and for our own benefit - without acknowledging or honoring God's role and will for our life. This is sin. Scripture teaches us that sin and those who sin are the enemy of God and since the time of Adam and Eve, people are cursed with suffering and death because of it. Thankfully God still showed His love for you and me by making a way out of this curse from our sin. As the scriptures tell us, repenting of our sin and

believing that God sent his Son, Jesus Christ to die for our sins, saves us from the curse of sin. When God shows favor on people, He puts His Holy Spirit in their hearts causing us to want to do God's will. God calls these people his children. In the book of Romans, the Apostle Paul wrote; "Against its will, all creation was subjected to God's curse. But with eager hope, the creation looks forward to the day when it will join God's children in glorious freedom from death and decay. For we know that all creation has been groaning as in the pains of childbirth right up to the present time. And we believers also groan, even though we have the Holy Spirit within us as a foretaste of future glory, for we long for our bodies to be released from sin and suffering. We, too, wait with eager hope for the day when God will give us our full rights as his adopted children, including the new bodies he has promised us."

My sincere prayer is that God will show favor on every one who reads this today.

Bruce

\$1,000 REWARD

In January Home at Heart Care was the victim of a Counterfeit Check scheme with multiple checks being cashed from our Payroll Account. It was our bank and the vendors who cashed these checks that suffered the immediate financial loss. However, until the people who perpetrated this scheme are caught, all of us at Home at Heart Care will suffer when these vendors and banks no longer want to honor our Home at Heart check.

We have taken multiple actions that we hope will put an end to this scheme, but if this continues, we will not be able to offer paper checks as a payroll option. Anyone with information on the Home at Heart Care Counterfeit Check Scheme should call the Clearwater County Sheriff's office at 218-694-6226. Home at Heart Care will pay \$1,000 for information leading to the arrest and conviction of the perpetrators.

Bruce Emmel, President, CEO
Home at Heart Care, Inc.



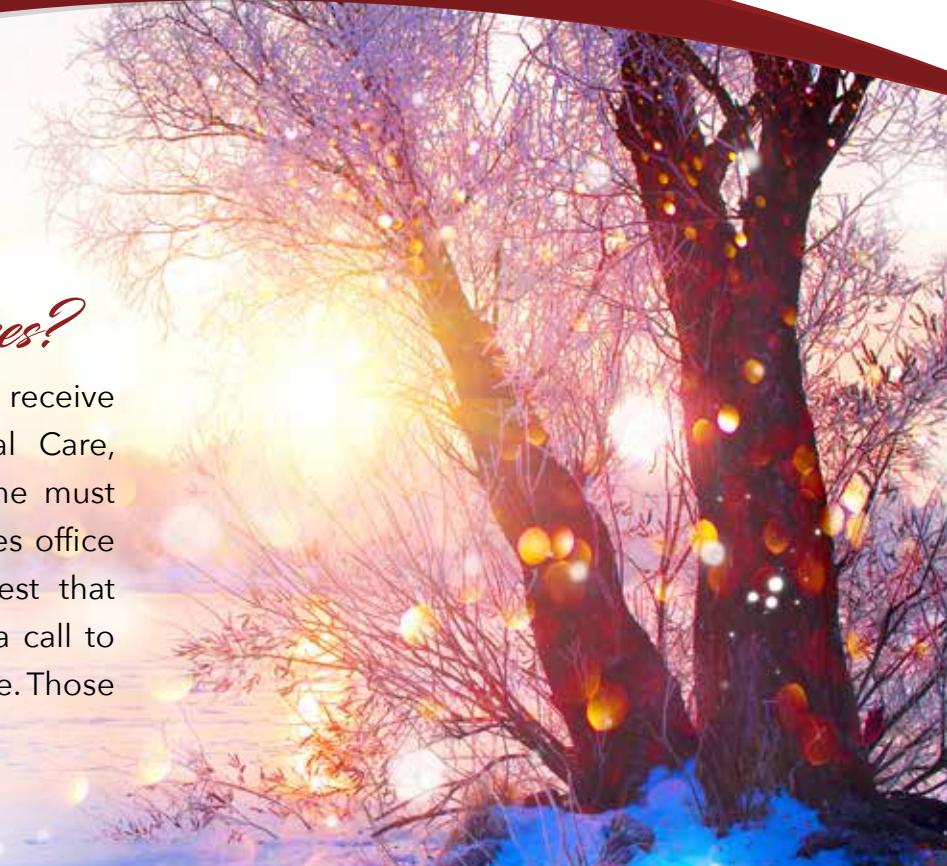
Home at Heart Care

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How can I get your services?

We hear this question all the time. To receive any of our services such as Personal Care, Homemaking, Respite or ICLS, someone must be evaluated by a county Social Services office and/or Public Health official. To request that evaluation, we suggest that you make a call to your County or Tribal Social Service Office. Those numbers are listed on our web page at:

www.homeatheartcare.com/client



Can you name three consecutive days without using the words Wednesday, Friday, and Sunday?

Answer: Yesterday, today, and tomorrow

How many months have 28 days?

Answer: All 12 months!